

- Sustainable Community
 - Our California offices are certified by the California Green Business Program.
 - We regularly volunteer with local schools and non-profit organizations to support community gardens, tree planting initiatives, and educating students in the community about career paths in the environmental field.
 - Terraphase established the Terraphase Engineering and Science Scholarship Fund in 2020 to encourage and support students in pursuing their dreams of an environmentally focused career and become the leaders of tomorrow!
- Energy Conservation
 - We consider energy efficiency during our office leasing process. Our headquarters is situated in a building that holds LEED Gold certification.
 - We encourage the use of alternative transportation for commuting. Many staff members commute to work using public transportation, utilizing Terraphase's tax-deductible Commuter Check program, or by biking, with secure bicycle parking available at our offices.
 - We consider fuel efficiency as one of the key factors when evaluating new vehicle purchases.
 - We offer a Flex Work Program that supports a hybrid work model, helping to reduce our carbon footprint while still promoting team building, collaboration, and a strong focus on client service.
- Natural Resource Conservation
 - We recycle and compost office and food waste, respectively.
 - We prioritize electronic delivery methods to minimize hardcopy report volume.
 - We purchase supplies made with recycled materials.